



## **JOB VACANCY**

### **Finance Business Partner**

Castle Water is the leading independent water retailer in the UK, supplying (at September 2018) 570,000 Supply Points across England and Scotland. Castle Water is the leading supplier in London and the Thames Valley, South East England and Portsmouth, and one of the 5 largest suppliers in Scotland.

Castle Water has a track record of providing excellent customer service, and of developing innovative approaches to utility supply. We developed the first affinity partnership in the water sector, pioneered online switching by customers, and were the first company to transfer customers in England. We have more 5\* reviews on Trust Pilot than all other water retailers combined. Our values include treating customers fairly and maintain an open-door approach with our regulators.

Our head office is based in Blairgowrie in Northern Perthshire, within easy commuting distance of both Perth and Dundee, and equidistant between Edinburgh, Glasgow and Aberdeen. The area provides excellent opportunities for a range of activities, from golf and fishing to mountain biking and skiing.

As a result of its rapid growth, Castle Water has a newly created vacancy for a Finance Business Partner to actively support Operations whilst working closely with the Finance Department, ensuring management information needs are met whilst playing a key role in the development and delivery of budgets and forecasts. As part of the Operational Finance Team and reporting to the Head of Business Partnering, this represents an exciting opportunity to join one of the fastest growing companies in the utility sector.

This is a permanent position with immediate start.

### **Key Responsibilities**

- Analyse monthly management accounts, investigate variances and provide commentary on departmental performance and FTE movements
- Attend regular meetings with key business contacts to discuss performance and support in the identification of improvements, efficiencies, risks and opportunities
- Produce detailed Budgets and Forecasts for respective Operational departments, engaging with key business contacts to ensure delivery is timely and robust



- Ensure ledger integrity with respect to cost allocations for Operations, including preparation of accruals/prepayments
- Commercial awareness of internal and external influences that impact performance and budgetary requirements
- Assist in the development and implementation of value models for the overall business
- Support wider business, including projects and audit or regulatory exercises as and when required

### Key Skills and Relevant Experience

- The ideal candidate will be a qualified accountant with at least 2 years' experience in a management accounting role or similar
- Commercial awareness of internal and external influences that impact financial and operational performance and budgetary requirements
- Strong communication and presentation skills
- Highly organised and committed to meeting deadlines
- Proficient in Microsoft Office, particularly Excel
- Flexible and with a positive attitude, able to work both collaboratively and autonomously
- Ability to work in a challenging and fast-paced environment

### How to apply

If you have the drive, experience and skills to support our continued success, send your CV together with a covering letter to [careers@castlewater.co.uk](mailto:careers@castlewater.co.uk). We look forward to hearing from you.

Innovation and knowledge sharing is part of our everyday experience. We invest the training and support you need to succeed and deliver the excellent service our customers expect. We offer an attractive base salary, pension scheme, life cover and 28 days paid holiday.

