



JOB VACANCY

Solicitor

One of the UK's fastest growing utility suppliers, and the leading independent water retailer, Castle Water, has an exciting opportunity for a Solicitor in our growing legal team. The role would report directly to the General Counsel. This role would be a commercial focus on all aspects of Castle Water's business.

Castle Water has a track record of providing excellent customer service, and of developing innovative approaches to utility supply. We developed the first affinity partnership in the water sector, pioneered online switching by customers, and were the first company to transfer customers in England. We have more 5-star reviews on Trust Pilot than all other water retailers combined. Our values include treating customers fairly and maintain an open-door approach with our regulators.

Our head office is based in Blairgowrie in Northern Perthshire, within easy commuting distance of both Perth and Dundee, and equidistant between Edinburgh, Glasgow and Aberdeen. The area provides excellent opportunities for a range of activities, from golf and fishing to mountain biking and skiing.

This is a permanent opportunity with an immediate start date.

Key Responsibilities

- Providing focussed and commercial legal advice on all aspects of Castle Water's business
- Negotiation of contractual documentation for customers and suppliers
- Managing and/or undertaking litigation and other disputes
- Advising on Data Protection issues
- Addressing regulatory matters
- Reporting and working directly with the General Counsel on all legal matters
- Liaising with and managing external legal service providers
- Advising management on all legal and risk matters
- Working continuously to business KPIs and agreed targets
- Ensure compliance with regulatory obligations



Key Skills and Experience

- Ideally Scots or English qualified solicitor of 2-5 years PQE
- Background in a commercial legal environment either private practice or inhouse. Though not essential, experience in litigation or dispute resolution would be advantageous
- Good communication skills both written and verbal
- Excellent attention to detail and highly organised
- Flexible with a positive attitude, ability to work both collaboratively and autonomously
- Ability to work in a challenging and fast-paced environment and to tight deadlines
- Microsoft Office/Word/Excel experience preferable

How to apply

If you have the drive, experience and skills to support our continued success, send your CV together with a covering letter to careers@castlewater.co.uk. We look forward to hearing from you.

Innovation and knowledge sharing are part of our everyday experience. We invest the training and support you need to succeed and deliver the excellent service our customers expect. We offer an attractive base salary, pension scheme, life cover and 28 days paid holiday.

